

ANSI/ASSP Z10.0-2019: Management Review

The American National Standards Institute (ANSI) and American Society of Safety Professionals (ASSP) publish the ANSI/ASSP Z10.0-2019 standard, Occupational Health and Safety Management Systems (OHSMS). ANSI Z10 offers organizations a strategy for improving safety and health (S&H) performance. Management Review is an element of the ANSI Z10 standard. This element ensures organizations put processes in place to continually evaluate the effectiveness of the OHSMS.

Use management review results to identify continuous improvement opportunities, which in turn enhances your OHSMS and business processes



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Your organization needs to establish an OHSMS management review process to assess the effectiveness of the OHSMS at least once each year. Many organizations align management reviews with other annual inspections or evaluations. It is important for the management review to be a critical evaluation of your OHSMS.

Top managers lead management reviews because they are the ultimate authority in decision making. They determine the actions taken as a result of the review and allocate resources, as needed. Top managers also assess the continued suitability and adequacy of the OHSMS within your organization. Top management must think about:

- Who to involve in OHSMS reviews
- How to gather input from managers and workers about the OHSMS
- What “effective” means to the organization.

The management review assesses OHSMS inputs (e.g., risk exposures, status of safety objectives and targets, corrective action statuses), decides if the OHSMS addresses all organizational risks, and determines if each aspect of the OHSMS is effective.

Following an OHSMS management review, you need to identify areas of improvement, necessary process changes, and the future direction of your OHSMS. Develop action plans to address the findings and needed changes. Evaluate each action taken to ensure it is effective – if not, go back to the drawing board!

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