

ISO 45001:2018 – Leadership & Worker Participation

The International Organization of Standardization (ISO) publishes the ISO 45001:2018 standard, *Occupational Health and Safety Management Systems (OHSMS) – Requirements with guidance for use*. ISO 45001:2018 is the world's international standard for occupational safety and health (S&H). The aim of the standard is to provide a healthy and safe working environment to drive solutions to improve organizational safety performance, assess and eliminate risk, and increase productivity.

Leadership & Worker Participation is a clause within the ISO 45001:2018 standard. This clause ensures top management commitment to the OHSMS, thereby driving implementation and sustainment of the OHSMS in alignment with the organization's strategic direction. The clause also describes the necessity to involve all levels of workers in the input and operation of the OHSMS.

Leadership & Worker Participation is a cornerstone in the successful implementation of the overall OHSMS due to the influence on the organization's culture.



Image retrieved from Bing Images (Creative Commons)

Leadership & Worker Participation ensures OHSMS commitment and support through:

- Demonstration of leadership and commitment to the organization's OHSMS
- Establishment, implementation, and maintenance of a written S&H policy
- Assignment and communication of authority, as well as relevant responsibilities and roles, within the OHSMS
- Processes to consult with workers and have them participate in actions to improve the OHSMS.

For additional information on the SMCX's services, please visit the SMCX-hosted website at: <https://www.smcx.org/>.