ISO 45001:2018 – Planning

The International Organization of Standardization (ISO) publishes the ISO 45001:2018 standard, *Occupational Health and Safety Management Systems (OHSMS) – Requirements with guidance for use*. ISO 45001:2018 is the world's international standard for occupational safety and health (S&H). The aim of the standard is to provide a healthy and safe working environment to drive solutions to improve organizational safety performance, assess and eliminate risk, and increase productivity.

Planning is a clause within the ISO 45001:2018 standard. This clause ensures your organization has a plan in place for continually assessing the OHSMS, identifying OHSMS issues and opportunities, and prioritizing these issues. It is critical because it impacts OHSMS operation and performance.

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Planning promotes preparing for OHSMS implementation and sustainment through:

- Consideration of the context of the organization, interested parties, and scope of the OHSMS
- Processes to determine and address organizational risks, hazards, legal requirements, and opportunities in respect to the OHSMS
- Ongoing hazard identification processes to support OHSMS implementation and sustainment
- Assessment of OHSMS risks and the evaluation of existing controls put into place
- Continual capture of OHSMS opportunities to eliminate hazards and reduce risks
- Access to legal requirements that affect the organization and communication of these requirements
- Documentation of action plans
- Establishment of S&H objectives to promote continuous improvement of the OHSMS
- Plans to carry out and achieve established S&H objectives.

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