

Special Government Employees in the DoD

A SGE IS A REPRESENTATIVE WITH:

- Insight of the VPP certification process
- Experience working through Star recognition
- Knowledge and experience in implementing OSHA regulations.

TO BECOME A SGE, YOU MUST:

- Work at an active VPP recognized Star site
- Obtain management support to pursue the SGE process
- Complete a [SGE application](#)
- Attend [OSHA Course 5450, SGE Training](#) (three-day course)
- Commit to performing at least one (1) on-site VPP assessment each year with OSHA.



The image illustrates SGEs working together.
Image retrieved from [OSHA](#).

The Occupational Safety and Health Administration (OSHA) utilizes Special Government Employees (SGEs) to conduct on-site assessments for Voluntary Protection Programs (VPP) recognition.

DURING AN ASSESSMENT, A SGE MAY:

- Review documents to determine the effectiveness of the written safety and health management system
- Conduct site walkthroughs
- Perform formal and informal interviews
- Help prepare the written VPP on-site evaluation report
- Share findings, recommendations, and best practices.

The Department of Defense (DoD) funds SGE training for three candidates per each DoD VPP Star site. Travel funding is additionally available for SGEs to assist OSHA in conducting VPP on-site VPP Star assessments. If you are from a Star site and interested in becoming a SGE, you need to contact your command and Service point-of-contact to request approval and funding.

Becoming an SGE is beneficial to you and your site. These benefits include, but are not limited to:

1. Increase in VPP knowledge.
2. Greater understanding of the VPP requirements set forth in the [CSP 03-01-003, VPP Policies and Procedures Manual](#).
3. Learn regional VPP office expectations, which is beneficial for your recertification process.
4. Glean best practices, both in processes and procedures.
5. Show the DoD and SGE Star site's commitment to VPP.

For additional information on the SMCX's services, please visit the SMCX-hosted website at: <https://www.smscx.org/>.